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# AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

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March 12, 2013

Dear Waste Management Employee:

Congratulations! A majority of you and your co-workers stood up and shouted "Union Yes" because you want to improve your wages, hours and working conditions. Because of your efforts, the International Association of Machinists and Aerospace Workers (IAM&AW), District Lodge 751, filed with the National Labor Relations Board on March 11, 2013, to hold an election where you and your fellow employees can vote for the IAM&AW as your legal representative.

It's now more important than ever for you to stay unified and involved by attending any Union information meetings that will be scheduled before the election date. In fact, the first one is scheduled for Wednesday, March 20, 2013 at the Red Lion Hanford House Richland from 5:00 PM – 6:00 PM.

In the meantime, if you have any questions or concerns, please don't hesitate to call me at (206) 764-0305 or email me at [wmi@iam751.org](mailto:wmi@iam751.org).

In Unity,

JESSE COTE  
IAM Representative

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