

# **UPDATE: Your Union is Pushing Back!**

# **STAY UNITED!**

## **Stay United and UTC will have to address your issues!**

Your Union believes UTC is not bargaining in good faith and has challenged them on their unfair and bad faith actions, which they are hoping will dilute your solidarity and determination.



**UTC's conduct is unacceptable! Your Union is standing up for your rights and pushing back!**

On October 8th, your Union filed multiple Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB) to stop UTC's unfair actions and force them to address your issues at the bargaining table. (The NLRB is the government agency tasked with enforcing federal labor laws).

The charges for UTC's illegal actions include:

- UTC failed to meet with the Union in a reasonable time period
- UTC cancelled and postponed bargaining sessions to delay the bargaining process
- UTC engaged in surface bargaining (a form of bad faith bargaining, which means they merely went through the motions with no intention of reaching an Agreement)
- UTC engaged in direct dealing with employees in a strategy to undermine the Union as your collective bargaining representative
- UTC failed to provide requested information necessary to bargain on your behalf
- UTC implemented changes to policies or working conditions without first bargaining with your Union in good faith!

UTC can continue on the path to disrespect you or finally decide to do right by their workers. **You deserve better and by standing together, we will get the respectable and fair contract you have earned.**

**Visit your website for more information:**  
**[www.voteyesiam.com/utclg](http://www.voteyesiam.com/utclg)**