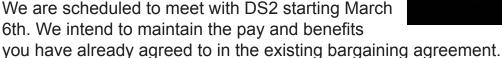
IAM Union Update Feb. 26, 2013

You may know by now, DS2 has won the bid for this contract at JBLM and will be taking over operations in late March. DS2 has contacted the Union in order to begin the process of negotiating a bridge agreement, which will protect your wages and benefits.





While we are open to resolution with URS, we intend to continue with grievances and arbitrations already in process because it is important to enforce and defend our bargaining agreement.

DS2 has encouraged only this workforce to apply for similar positions doing similar work. We encourage you to take advantage of this opportunity as soon as possible. If computer access to apply is an issue, we will make computers available at any union hall.

The union's position is that everyone shall be employed with the new contractor, DS2, and that your seniority rights will be respected and upheld.

We will be meeting with your inplant committee that was used throughout the negotiation process to collect input and keep the lines of communication open.

We appreciate your support during this process, and we will keep you informed of any progress we make towards an agreement with DS2.

In Solidarity,

Joe Crockett IAM 751 Business Representative

FOR MORE INFORMATION, PLEASE CALL 253-833-5590 OR VISIT

www.voteyesiam.com/ursjblm