



Update on Bridge Negotiations for IAM Members at JBLM

Your Negotiating Team Secures Bridge Agreement Which Maintains and Improves on Previous Agreement

UPDATE March 8, 2013 – As you know DS2 won the bid as the prime contractor and M1 Support Services as the subcontractor replacing URS at JBLM and will take over March 23, 2013. We entered bargaining with both companies to obtain a bridge agreement on March 6, 2013 and reached agreement March 7, 2013. Our goal in a bridge agreement was to maintain all of the wages, benefits and working conditions we won in the Collective Bargaining Agreement negotiated last year with URS. We reached that goal!

Your negotiating team consisted of your Union Steward Jimmy Martin along with Business Representatives Joe Crockett and Jon Holden, Aerospace Department Chief of Staff Ray Moffatt and Aerospace Coordinator Mark Johnson.

We were able to secure an agreement that not only preserved the elements in the previous agreement but made improvements in many areas. Your wages and wage increases will remain the same; but because of when your new pay periods occur, these scheduled wage increases will be applied to your rate of pay four days earlier than scheduled.

A significant improvement was made in future pension contributions. You are scheduled to receive \$.30 per hour starting January 1, 2014, which will be maintained until April 1, 2014, when the contribution increases to \$.50 per hour. The next scheduled increase will occur on April 1, 2015 which will increase to \$.75 per hour.

Another important goal was to put in place health care plans that would be at least as beneficial as what you have now. The plans DS2 and M1 Support Services will be offering April 1, 2013, maintain and improve coverages in many areas. We have an agreement with DS2 and M1 Support Services to meet again prior to your next open enrollment period to explore options to get a single good plan covering both companies.

We are including and posting on the web site highlights of improvements in the Articles we achieved in the bridge agreement. We are planning an all-hands meeting and are working on the date, location and times and will communicate with you as soon as everything can be arranged.