



IAM & AW AFL-CIO



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November 19, 2010



Dear URS employee

I want to take this opportunity to notify you of an upcoming important meeting:

Place: Best Western Harbor Plaza and Conference Center
Date: November 27, 2010
Time: 5:00 PM – 7:00 PM

We will be discussing important information regarding the upcoming Union Representation election and the International Associations of Machinists and Aerospace Workers (IAM) process to move forward. As we discussed at previous meetings; we will be surveying your group as we move through this process leading up to the election date.

IAM members are proud of the work they perform in the Aerospace industry and especially in the Service Contract arena. Members pride themselves on having experience and knowledge that allows their contractors to provide this expertise to the Customer, in this case the Navy, to accomplish the service they are contractually obligated to provide.

When your contractor won this bid to provide these services, they relied on your experience and knowledge in servicing the Growler and Prowler platforms as they demonstrate to the Navy how they will be successful in fulfilling their obligations. You will continue to be proud of the work you perform and so will your Union. It is our goal that you remain instrumental in fulfilling this obligation to the Navy in an efficient and many times emergent manner. The IAM has excellent relationships across the country with contractors and customers alike.

It is very important to attend the meeting on Saturday, November 27th to discuss moving forward in this process. We will begin to accept nominations for your Negotiating Committee and will start to talk about the issues that are most important to you. It is critical that your group decide to take advantage of IAM Representation so that you can address the issues that affect everyone. It truly is a process where workers gain the federally protected right to sit down with their contractor and negotiate the terms of their wages, benefits, and working conditions.

We look forward to seeing you at the meeting as we have much to discuss.

In Unity,

JESSE COTE
IAM Representative

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