



Issue Priority Survey, 2019

For Tect Aerospace

In order to have an accurate assessment of concerns, we need to have everyone participate in the survey. Please take the time to complete the survey.

1) How secure do you believe your job is today?

- Very Secure Somewhat Secure Not Secure

2) What shift do you work? (select only one)

- 1st Shift 2nd Shift 3rd Shift Weekend Other (hours of shift) _____

3) What job category best describes your current work situation? (select only one)

- | | | |
|--|---|---|
| <input type="radio"/> Apprentice | <input type="radio"/> Lead | <input type="radio"/> Material Handler |
| <input type="radio"/> Assembly Inspector | <input type="radio"/> Logistics Coordinator | <input type="radio"/> Quality Inspector |
| <input type="radio"/> Assembly Mechanic | <input type="radio"/> Machining Inspector | <input type="radio"/> Receiving Inspector |
| <input type="radio"/> Deburr Operator | <input type="radio"/> Machining Operator | <input type="radio"/> Tool Grinder |
| <input type="radio"/> Forming Mechanic | <input type="radio"/> Machinist | <input type="radio"/> Tool Maker |
| <input type="radio"/> Inventory Clerk | <input type="radio"/> Maintenance | <input type="radio"/> Other _____ |

We want to know your priorities for a first collective bargaining agreement with Tect. While we will try to address all the issues members have identified, it is important to know which ones are most important to you.

How important is it to make improvements in each of the areas listed below?

	<u>Not Important</u>	<u>Slightly Important</u>	<u>Important</u>	<u>Very Important</u>	<u>Essential</u>
Guaranteed Wage Increases.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Published Wage Scale.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Add a Pension Plan.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
401(k) Savings Plan (Company Match).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Short-term & Long-term Disability.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Medical & Dental Coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Medical & Dental Cost Share.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overtime Pay Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Skills and Ability Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Subcontracting Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bonus Pay System	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Guaranteed Work Hours.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accurate Job Classifications (Misclassifications)...	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Paid Holidays.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vacation Schedule/Use or PTO.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sick Leave Benefits/Use or PTO.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bereavement, Jury, and Military Leave.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seniority Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job Security.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Certified Training.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job Posting & Promotion Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safety Language.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other Issue not listed _____	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What work week do you prefer?

4 – 10's 3 – 12's 5 – 8's Other _____

What is the best method for the Union to communicate information with you?

Email Web Phone Text Message Meetings Other _____

The following questions are for background information only.

What is your gender? Male Female

What is your age?
 18 to 29 41 to 45 56 to 60
 30 to 35 46 to 50 61 to 65
 36 to 40 51 to 55 over 65

How many years of service do you have working for Tect?

Less than 1 year Over 1 year but less than 5 years
 Over 5 years but less than 10 years Over 10 years but less than 15 years
 Over 15 years but less than 20 years Over 20 years but less than 30 years

How many years in manufacturing? 1 2 3 4 5 – 10 10+

Where? _____

List of Certifications you hold? _____

What Program and What School? _____

Do you have access to a computer at home? Yes No

Do you have access to a computer at work? Yes No

Have you attended any union meetings? Yes No

List your top three issues for a first collective bargaining agreement below.

1) _____

2) _____

3) _____
