## **Congratulations!** You Reached Your Goal!

We have contacted the National Labor Relations Board (NLRB) and filed for an election (see video at www.voteyesiam.com/jf)

BEWARE OF Jorgensen Forge's NEW ANTIUNION LAWYER/EXPERT – We have received inside information that the company plans to hire an anti-worker lawyer.

Jorgensen Forge's shady lawyer will be an expert in lies, deceit and misrepresentation in order to scare and intimidate you.

The tactics used by the company will not be truthful, but will be presented as if the company is all knowing and to be trusted because 'they have your best interests in mind.' If that doesn't work, they will try to have managers act like your friend and make empty promises.



The Machinists Union has contacted a law firm to ensure your federal rights are protected during this process!

## Don't be misled - get the facts and know the truth.

**DUES**. *NO* dues are collected until after your collective bargaining agreement is negotiated and in effect. We have a proven record of negotiating wages and benefits far above the investment of dues.

**INITIATION FEES:** None. The IAM waives initiation fees for all newly organized workers.

**ASSESSMENTS:** None. There has never been an assessment at IAM District Lodge 751.

**FINES:** None. You cannot be fined as a regular member nor can you be fined for not attending union meetings or exercising your right of freedom of speech at union









For more information, visit your website www.voteyesiam.com/jf Please call 1-800-763-1301, ext 3305 OR Email: iamjf@iam751.org