

# As a Jorgensen Forge Employee, YOU Can Vote & Have a Say in Your Future

We have received the voter eligibility list from the National Labor Relations Board (NLRB), and you are on it. This means YOU are eligible to vote on Thursday, August 7 in an election. When you vote YES, you will gain a say in determining your wages, hours and working conditions at Jorgensen Forge.

## Election Date



**WHAT:** Your opportunity to stand up, vote YES, be counted and have the IAM as your voice at work.

**WHEN:** Thursday, August 7, 2014.  
Time: To be determined by the NLRB Regional Director

**WHERE:** Employer's premises located at 8531 E. Marginal Way S., Tukwila



## Don't be misled - get the facts and know the truth.

We have been receiving questions on a few recurring issues and want you to know the facts.

**THE IAM** is the most democratic union in America. The IAM Constitution, which governs our operations, is 126 years old, consists of 136 pages and contains the word "vote" 135 times or nearly once per page. If you want a copy of the IAM Constitution, contact Loren at 1-800-763-1301, ext 3305.

**DUES.** **NO** dues are collected until after your contract is negotiated with help from shop floor committee members, you have voted on it and the contract is implemented.

**WAGES:** We have a proven record of negotiating wages and benefits far above the amount of dues.

**INITIATION FEES:** None. The IAM waives initiation fees for all newly organized workers.

**ASSESSMENTS:** None. There has never been an assessment at IAM District 751 in its 79 years.

**FINES:** None. There has never been a fine at IAM District 751. You cannot be fined as a regular member nor can you be fined for not attending union meetings or exercising your right of freedom of speech at union meetings.

The IAM filed for election only after a number of your co-workers stepped forward to say "yes" we want IAM representation (see video at [www.voteyesiam.com/jf](http://www.voteyesiam.com/jf))

**VOTE  
YES**

For more information, visit your website  
[www.voteyesiam.com/jf](http://www.voteyesiam.com/jf)  
Please call 1-800-763-1301, ext 3305 OR  
Email: [iamjf@iam751.org](mailto:iamjf@iam751.org)

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**VOTE  
YES**