INTERNET			FORM EXEMPT UNDER 44 U.S.C 3512		
INTERNET FORM NLRB-501 (2-08)	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS BO		DO NOT WRITE IN THIS SPACE		SPACE
(2 00)	CHARGE AGAINST EMPLOY	'ER	Case	Date File	d
INSTRUCTIONS:					
File an original with NLRB	Regional Director for the region in which the second secon				
a. Name of Employer		GAINST WHOM CHA	RGE IS BROUGH		
		b. Tel. No. (20	^{b.} Tel. No. (206) 762-1100		
Jorgensen Special	ty Melting and Forge, Inc.	c. Cell No.			
				0. 00. 110.	
d Addropp (Stroot eith			-1-11	f. Fax No.	
d. Address (<i>Street, city, state, and ZIP code</i>) 8531 East Marginal Way South		e. Employer Representative Randy Zeiler/Bob Zubaty		g. e-Mail	
Tukwila, WA 98108				g. e-man	g. e-mai
				h. Number of w	orkers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Forge Forge			turing		
Forge Forging, Machining, and Manufacturing k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section					
subsections) 8(a)(1) and 8(a)(5)	in untair labor practices		of section 8(a), subsection Il Labor Relations Act, an	
practices are practice	es affecting commerce within the meanir	ig of the Act, or these un	fair labor practices a	are unfair practices affecti	ng commerce
	f the Act and the Postal Reorganization		····		
	(set forth a clear and concise statement				
The Employer has	violated Sections 8(a)(1) and 8(a)(5) of the Act by fa	ailing to bargain	with the Union over	unilateral
	mentation of an employee evalu	ation system, which	n directly affect t	he working conditior	is of its
employees.					
0 5 1					
International Assoc	ng charge (if labor organization, give ful ciation of Machinists and Aerosp	ace Workers (IAM)	ame and number) District Lodge 71	51	
4a. Address (Street and	number, city, state, and ZIP code)	·		4b. Tel. No. (206) 763-1300
9125 15th PI S			4c. Cell No.		
Seattle, WA 98108	-5100			TO. COLINO.	
				4d. Fax No.	
				4e. e-Mail	

INTERNET	LINITED STATES OF ANERIO			FORM EXEMPT UNDER 44 U.S.C 3512	
FORM NLRB-501	INTERNET UNITED STATES OF AMERICA FORM NLRB-501 NATIONAL LABOR RELATIONS BO (2-08) CHARGE AGAINST EMPLOY		DO NOT WRITE IN THIS SPACE		
x=y			Case	Date Filed	
INSTRUCTIONS:					
File an original with NLR	B Regional Director for the region in which the	re alleged unfair labor pra	ctice occurred or is occurr		
	<u>1. EMPLOYER A</u>	GAINST WHOM CHA	RGE IS BROUGHT		
a. Name of Employe				^{b. Tel. No.} (206) 762-1100	
Jorgensen Speci	alty Melting and Forge, Inc.				
			c. Cell No.		
			f. Fax No.		
d. Address (<i>Street, city, state, and ZIP code</i>) 8531 East Marginal Way South		e. Employer Represer			
Tukwila, WA 981		Randy Zeiler/Bob	Zubaty	g. e-Mail	
1 dicend, 107 301	Tukwila, VVA 96108				
				h. Number of workers employed	
I Type of Establishm	ent (factory, mine, wholesaler, etc.)			100+	
Forge	en (lactory, mine, wholesaler, etc.)	j. Identify principal pro	duct or service g, and Manufacturin	-	
	employer has engaged in and is engaging	in unfair lobar practices	g, and manufacturin	<u>g</u>	
subsections) 8(a)	(1) and 8(a)(5)	in unital labor practices			
[of the National Lab	or Relations Act, and these unfair labor	
within the meaning	ces affecting commerce within the meanin of the Act and the Postal Reorganization A	g of the Act, or these uni Act	air labor practices are un	fair practices affecting commerce	
	e (set forth a clear and concise statement o				
The Employer has	s violated Sections 8(a)(1) and 8(a)	of the facts constituting the	ne alleged unfair labor pri	actices)	
for information: h	s violated Sections 8(a)(1) and 8(a)	a)(3) Of the Act by O	utright refusing to co	mply with the Union's requests	
inaccurate and in	/ failing to make a reasonable, goo	in response to and	the Union's request	s for information; by providing	
with information re	complete information to the Union equests in a timely manner.	in response to certa	ain requests for infor	mation; and by failing to comply	
	equeete in a amery mainter.	,			
3 Full name of party f	illing charge (if labor organization give full	none look the look			
International Asso	iling charge <i>(if labor organization, give full</i> ociation of Machinists and Aerospa	ace Workers (IAM) [me and number) District Lodge 751		
			0		
4a. Address (Street an	d number, city, state, and ZIP code)		T	4b. Tel. No. (200) 762 4200	
9125 15th PI S				(208) 783-1300	
Seattle, WA 98108	3-5100			4c. Cell No.	
			ŀ	4d. Fax No.	
				4e. e-Mail	

i.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE			
(2-08)			Case	Date Filed		
NSTRUCTIONS:						
ile an original with NLRB R	tegional Director for the region in which 1 EMPLOYER	the alleged unfair labor pred AGAINST WHOM CHA				
a. Name of Employer				b. Tel. No. (206)	762-1100	
Jorgensen Specialt	y Melting and Forge, Inc.	c. Cell No.				
				f. Fax No.		
d. Address (Street, city,	Address (Street, city, state, and ZIP code) e. Employer Representative					
8531 East Marginal Tukwila, WA 98108	Way South	Randy Zeiler/Bob	Zubaty	g. e-Mail	<u></u>	
				h. Number of work	kers employed 00+	
i. Type of Establishment Forge	(factory, mine, wholesaler, etc.)		Identify principal product or service Forging, Machining, and Manufacturing			
	ployer has engaged in and is engagir	ng in unfair labor practices	within the meaning	g of section 8(a), subsections	(1) and (list	
subsections) 8(a)(1)				nal Labor Relations Act, and t		
	s affecting commerce within the mear the Act and the Postal Reorganization		fair labor practices	s are unfair practices affecting	commerce	
2. Basis of the Charge (set forth a clear and concise statemer	nt of the facts constituting t	he alleged unfair l	labor practices)	······································	
The Employer has v	violated Sections 8(a)(1) and 8	B(a)(5) of the Act by fa	ailing to bargai	in with the Union over a	unilateral	
	ect deposit system in place, ar		ect dealing with	the Union's members of	over financial	
remedies for situation	ons caused by this unilateral c	hange.				
3 Full name of namy filin	no charge (if labor organization, give t	full name_including local n	ame and number			
International Assoc	ng charge (if labor organization, give f lation of Machinists and Aeros	pace Workers (IAM)	District Lodge	751		
4a. Address (Street and number, city, state, and ZIP code)			4b. Tel. No. (206) 7	4b. Tel. No. (206) 763-1300		
9125 15th PI S Seattle, WA 98108-	5100			4c. Cell No.		
Jeaue, WA 30 (00-	0100			4d. Fax No.	4d. Fax No.	
				4e. e-Mail		
		en abender jange - segar				
					f by a labor	