

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Jorgensen Specialty Melting and Forge, Inc.		b. Tel. No. (206) 762-1100
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 8531 East Marginal Way South Tukwila, WA 98108	e. Employer Representative Randy Zeiler/Bob Zubaty	f. Fax No.
		g. e-Mail
		h. Number of workers employed 100+
i. Type of Establishment (factory, mine, wholesaler, etc.) Forge	j. Identify principal product or service Forging, Machining, and Manufacturing	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has violated Sections 8(a)(1) and 8(a)(5) of the Act by failing to bargain with the Union over unilateral adoption and implementation of an employee evaluation system, which directly affect the working conditions of its employees.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Machinists and Aerospace Workers (IAM) District Lodge 751		
4a. Address (Street and number, city, state, and ZIP code) 9125 15th PI S Seattle, WA 98108-5100	4b. Tel. No. (206) 763-1300	
	4c. Cell No.	
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2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Employer has violated Sections 8(a)(1) and 8(a)(5) of the Act by outright refusing to comply with the Union's requests for information; by failing to make a reasonable, good faith response to the Union's requests for information; by providing inaccurate and incomplete information to the Union in response to certain requests for information; and by failing to comply with information requests in a timely manner.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
International Association of Machinists and Aerospace Workers (IAM) District Lodge 751

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2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer has violated Sections 8(a)(1) and 8(a)(5) of the Act by failing to bargain with the Union over a unilateral alteration to the direct deposit system in place, and by engaging in direct dealing with the Union's members over financial remedies for situations caused by this unilateral change.				
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Association of Machinists and Aerospace Workers (IAM) District Lodge 751				
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When charge is filed by a labor