

## AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

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JON HOLDEN District President Directing Business Representative

August 29, 2014

SUSAN A. PALMER District Secretary-Treasurer

Dear Jorgensen Forge Employee:

The purpose of this letter is to update you on the status of your contract negotiations.

A formal request for information has been sent to JFC that will help us learn more about your company, the work you perform, any benefits you currently have, etc. We expect to receive that information within the next few days and we will spend a lot of time reviewing all the information.

In the meantime, we need to hear from YOU.

Membership meetings are scheduled for Thursday, September 11<sup>th</sup> (Noon-2:00 PM or 3:00 PM-5:00 PM)—attend the one most convenient for you) at our Seattle Union Hall (Hall C located at 9135 15<sup>th</sup> PL S). A meeting notice is enclosed with a map on the back and you will see we are basically just across the river from JFC. This is your opportunity to meet your Union representatives, nominate your negotiating committee members\* and talk about issues that are important to you that need to be addressed during negotiations. Although a survey was distributed before the election, not everyone had the chance to fill it out. We are creating a new one that will be distributed to you within the next two weeks.

Our first negotiation session with the Company is scheduled for Monday, September 8, 2014 at our Seattle Union Hall starting at 1:00 PM. During this meeting, we will set future negotiation dates, locations and outline some of the issues we will be addressing.

**Be alert!** If your management has changed or changes wages, hours or working conditions during this process, it is against Federal Law and we need to hear about it as soon as possible!

Finally, remember that we need to continue supporting each other to negotiate a successful Collective Bargaining Agreement. We need to unite as a group because *everyone* will be affected by the upcoming negotiations. Your Agreement will only be as strong as you are. Continue to monitor your web site at <u>http://www.voteyesiam.com/jf/</u> for updates. Also, feel free to contact me at <u>iamjf@jam751.org</u> or 1-800-763-1301 extension 3305.

In Unity,

JOE CROCKETT Business Representative District Lodge 751, IAM&AW



\*You have to be a member to nominate and/or accept nomination for the negotiating committee. For anyone who is currently not a member, an application is enclosed simply sign it and return it in the self-addressed, postage paid envelope. No money will ever be owed until a Collective Bargaining Agreement is ratified. The stronger the Union membership, the stronger the Agreement. That's a proven fact.