



**Tell Hytek You Want
a Good Contract -
You Do the Work
You Deserve Better!**

Send Hytek a Strong Message Information Meeting and Strike Sanction

We have made some progress at the table, but major issues remain unresolved at present. In fact, the Company refuses to address the inadequate medical insurance, and the impact it has had on your families. They think you should just put more money into the Health Savings Account – that isn't realistic.

All members are invited to this meeting. We will share the current status of negotiations, and ask for your strike sanction support as a message of solidarity and determination. The Strike Sanction vote is a requirement in the IAM Constitution, that allows us to start preparing for the unfortunate circumstance that the company does not seriously address your needs – and forces you to make the ultimate stand.

When a final proposal is presented, you will have the opportunity to accept or reject it. If you reject that proposal, you will be asked to cast a second ballot that determines whether or not we strike.

The vote says that you stand behind your Union negotiators, who are working hard to get a better contract for you – and we need a strong showing on Tuesday.

We want a fair contract, and we want the company to thrive and grow. To do this, you need to vote on Tuesday and show how much you care.

**Do YOUR Part -
Vote and Attend!**

**Tuesday, Dec. 13
at Holiday Inn Kent,
22318 84th Ave. S.
Polls open at noon to 9:30 p.m.**

**Informational meetings at
12:30 p.m., 2:45 p.m. & 8:30 p.m.**

**VOTE YES Strike Sanction!
Do YOUR Part - Vote and ATTEND!**

**FOR MORE INFORMATION, PLEASE CALL 1-800-763-1301, ext. 3305 OR
Email: jessec@iam751.org**

Stay up to date by visiting www.voteyesiam.com/hytek