



IAM & AW AFL-CIO



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Negotiations Update

On September 23rd your IAM negotiators had an opportunity to tour Hytek Finishes facility. This gave us a better understanding of how processes flow and the environment you work in. We would like to thank Cynthia and Mark for taking time from their busy schedules to help answer many of our questions and concerns. We take this as the first step towards a long-term working relationship.

September 26th had your Union negotiators and other District 751 staff members holding a training and education session for your temporarily-assigned Union Stewards. In that training, your Stewards were given an overview of their roles and responsibilities to help represent you. In addition, there was emphasis on explaining the Weingarten Rights. These are rights every unionized worker has available to them which include your right to have a witness present in the event you are called to a meeting with management which "may" result in disciplinary action. Members need to exercise this right verbally as soon as they feel any meeting may be used for disciplinary action against them. If you request, you have a right to have a witness present and management must stop and allow you to have a Steward present.

These Stewards were given "It's My Rights" cards to pass out to each of you. Contact one the Stewards listed below to get your Rights card.

Temporary Union Stewards

Deeanna Fox
Delois Heard
Tracy Hedges
Jay Lang
Mark Lopez
Mike Lopez
Smitty Larson

Later in the day, your Union negotiating committee members met with IAM representatives to go over your issues and discussed any needed changes.

September 27th, your negotiating committee members continued meeting with IAM representatives to discuss your issues and gathered valuable information for the formulation of proposals. They reviewed the UFCW contract line by line and determined appropriate changes identified by you that need either a major overhaul or minor tweaking. Your negotiations committee members are listed below.

Negotiating Committee Members

Grand Lodge Representative Kevin Cummings
Union Representative Heather Barstow
Union Representative Chuck Craft
Union Representative Ed Lutgen
Union Representative Jesse Cote
IAM member Jason Biehner
IAM member Jay Lang
IAM member Paul Elliott
IAM member Mike Lopez
IAM member Tracy Hedges
IAM member Smitty Larson
IAM member Deeanna Fox (alternate)

In Unity, Your Negotiating Committee

Continuing to improve your quality of life through Collective Bargaining, Political Action, and Organizing.