

What Is Strike Sanction

Members have asked for an explanation of the strike sanction process so they better understand its importance. Holding an initial strike sanction vote accomplishes two important things.

THIS VOTE IS IN NO WAY AN INDICATION A STRIKE WILL OCCUR.

Reasons for Strike Sanction Vote

- 1) It is a requirement in the IAM Constitution. The initial vote provides advanced legal notice to the Grand Lodge, so members will receive strike benefit checks without any undue delay **IF** they vote to strike after voting on the contract offer.
- 2) An early strike sanction vote is an opportunity to show the members at AIM Aerospace are united behind the negotiators. A strong signal of membership solidarity can persuade the company to bargain seriously to secure a good agreement.

STRIKE SANCTION BALLOT

You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority. It is a showing of support for negotiators that you are serious about getting a good contract and sends a message to the AIM Aerospace you are willing to strike to get a fair contract.



**AIM Aerospace
Strike Sanction Vote**

I am in favor of requesting strike sanction from Grand Lodge, as provided in Article XVI of The Grand Lodge Constitution.

YES ☐ **NO** ☐

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CONTRACT VOTE (2 BALLOTS)

Below are samples of the two ballots you will vote once a final contract offer has been negotiated.

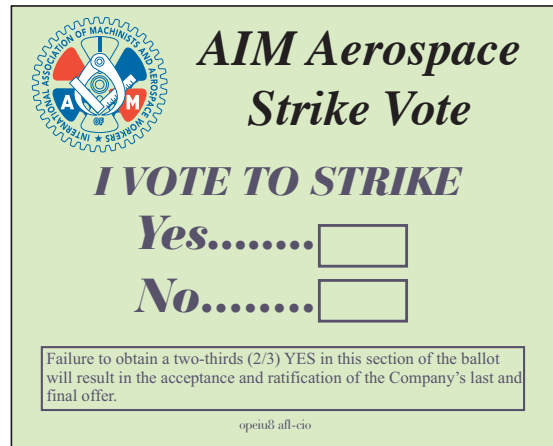


**AIM Aerospace
Contract Vote**

I ACCEPT the Contract ☐

I REJECT the Contract ☐

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**AIM Aerospace
Strike Vote**

I VOTE TO STRIKE

Yes..... ☐

No..... ☐

Failure to obtain a two-thirds (2/3) YES in this section of the ballot will result in the acceptance and ratification of the Company's last and final offer.

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