

# The UNION is Inclusive Not Exclusive Fair & Consistent Treatment for ALL

**THE UNION BELIEVES EVERYONE SHOULD BE TREATED THE SAME - REGARDLESS OF YOUR BACKGROUND OR PAST HISTORY, YOUR RACE, RELIGION, OR GENDER.**

**VOTE YES! THE UNION ADVANTAGE IS CLEAR:** Don't take our word for it - look at the federal government website. <http://www.bls.gov/news.release/union2.t02.htm>

## **BETTER PAY:**

Federal government research shows the average union worker makes 27 percent more for doing the same work a non-union worker does. The union advantage was equal to about \$200 a week on average last year.

## **BETTER BENEFITS:**

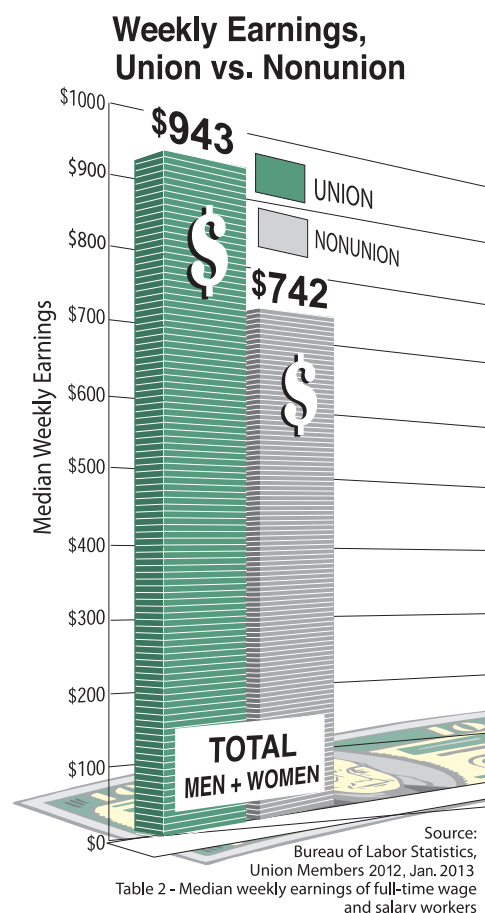
The same government report shows:

- 92 percent of union workers have pension benefits compared to 62 percent of non-union workers.

## **OTHER BENEFITS:**

Union workers have a say in their working conditions, hours of work, defined promotion system, safety programs and outlined grievance procedures to dispute management actions. This all helps ensure you get treated fairly with dignity and respect by your managers. If there is a dispute, you won't have to face your boss or HR alone.

**DON'T BE MISLEAD:** If you vote for the Union, you won't have to reapply for your position.



**Don't let AIM bully you  
into believing you  
deserve  
less  
than a  
co-worker**



**VOTE  
YES**   
**Stand together  
and demand  
fairness  
for ALL.**

For more information, visit your website [www.voteyesiam.com/AIM](http://www.voteyesiam.com/AIM)  
Please call 1-800-763-1301, ext 3305 OR Email: [iamaim@iam751.org](mailto:iamaim@iam751.org)

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